



DEEPSHIKHA COLLEGE OF TECHNICAL EDUCATION

(Under The Management Of Deepshikha Kala Sansthan)

Affiliated to Rajasthan Technical University, University of Rajasthan & Approved by AICTE, Ministry of HRD, Govt. of India

Ref. No.: *bcte/Circular/2025-26/708*

Date *18/01/2026*

NOTICE

All the members of the Equal Opportunity Cell are hereby informed that a meeting of the Cell will be held on 19/01/2026 (Wednesday) at 11:30 am in the Principal's Office to discuss the matters related to the effective implementation of the Equal Opportunity Cell Policy, grievance redressal, and awareness activities.

All members are requested to attend the meeting punctually.

Dr. Rita Bisht	Principal
Mr. Ram Hit	Member Secretary
Mr. Suraj Shukla	Faculty Representative
Mr. Vineet Sharma	Faculty Representative
Mrs. Jaswant Rathore	Alumni Representative
Mr. Deepak Kumar	Student Representative


Member Secretary


Principal
Deepshikha College of Technical Education

CC to:-

1. Principal Office
2. For website

Principal
Deepshikha College of Technical Education
Varun Path, Mansarovar



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Minutes of Meeting

The Equal Opportunity Cell meeting commenced at 11:30 am in the Principal's office. The Member Secretary welcomed all the members to the meeting, expressing gratitude for their attendance and participation.

The following agendas would be discussed during the meeting:

Meeting Agenda

1. Welcome Address and confirmation of the previous meeting minutes.
2. Review of the implementation of the Equal Opportunity Cell Policy.
3. Review of student support services, accessibility, and inclusive practices.
4. Planning of awareness programmes on equality, diversity, inclusion, and constitutional values.
5. Review of career guidance, skill development, scholarships, and student welfare initiatives.
6. Discussion on Measures to Strengthen an Inclusive and Barrier-Free Campus.
7. Suggestions for Enhancing Student Participation and Institutional Inclusiveness.

Members presented in the meeting-

Dr. Rita Bisht	Principal
Mr. Ram Hit	Member Secretary
Mr. Suraj Shukla	Faculty Representative
Mr. Vineet Sharma	Faculty Representative
Mrs. Jaswant Rathore	Alumni Representative
Mr. Deepak Kumar	Student Representative

Agenda 1: Welcome and confirmation of previous meeting proceedings.

Discussion Points

- The Member Secretary welcomed all members and emphasized the commitment of the Equal Opportunity Cell towards creating an inclusive, equitable, and discrimination-free campus.
- The minutes of the previous meeting were reviewed, and members discussed the implementation status of the previously approved action points.
- Members appreciated the efforts taken by various departments to promote equal participation of students in academic and co-curricular activities.
- The Cell observed that all previous activities were completed successfully and no major issues were reported.

Resolution

- The minutes of the previous meeting were approved unanimously.
- The Cell resolved to continue monitoring the implementation of all approved decisions regularly.
- It was decided that every meeting would begin with a review of the previous Action Taken Report.

Action Taken Report (ATR)

- Previous action points were implemented successfully.
- Records of activities and meetings were updated.
- The implementation status will be reviewed in the next meeting.

Agenda 2: Review of Equal Opportunity Policy and Inclusive Practices

Discussion Points

- The Cell reviewed the implementation of the Equal Opportunity Policy within the institution.
- Members discussed initiatives taken to ensure equal access to academic resources, infrastructure, student services, and extracurricular activities for all students.
- The Cell emphasized creating awareness about equal opportunities irrespective of gender, caste, religion, disability, or socio-economic background.
- It was suggested that information regarding the Equal Opportunity Cell be included in the Student Handbook and institutional website.

Resolution

- The Cell resolved to strengthen awareness regarding equal opportunity policies among students and staff.
- Departments were instructed to promote inclusive practices in all institutional activities.

- Orientation programmes on equal opportunity will be organized at the beginning of every academic session.

Action Taken Report (ATR)

- Equal Opportunity Cell information will be displayed on the college notice boards.
- Orientation programmes will be included in the academic calendar.
- Departments will submit reports on inclusive practices undertaken during the semester.

Agenda 3: Review of Student Support Services and Accessibility

Discussion Points

- Members reviewed the support services available for students belonging to economically weaker sections, socially disadvantaged groups, and differently-abled students.
- The Cell discussed improving accessibility to classrooms, library resources, laboratories, and campus facilities.
- A faculty representative suggested strengthening mentoring and counselling support for students requiring additional academic assistance.
- The need to identify barriers affecting equal participation was also discussed.

Resolution

- The Cell resolved to ensure that all students receive equal access to institutional facilities and support services.
- Departments will identify students requiring additional academic or counselling support.
- Necessary recommendations for improving accessibility will be forwarded to the management.

Action Taken Report (ATR)

- Accessibility requirements will be reviewed periodically.
- Faculty representatives will monitor students requiring special support.
- Recommendations regarding infrastructure improvements will be submitted to the Principal.

Agenda 4: Awareness Programmes on Equality, Diversity and Constitutional Values

Discussion Points

- Members proposed organizing awareness programmes on equality, diversity, inclusion, constitutional values, and human rights.
- The Cell discussed conducting seminars, expert lectures, debates, and poster competitions to promote inclusive education.

- Members emphasized celebrating important national observances related to social justice and equality.
- It was suggested that student participation should be encouraged through various academic departments.

Resolution

- The Cell resolved to organize awareness programmes on equality and constitutional values every semester.
- Experts from universities, NGOs, and legal institutions may be invited as resource persons.
- Departments will actively encourage student participation.

Action Taken Report (ATR)

- Awareness programmes on equality, diversity and constitutional values will be conducted.
- The cell representatives will coordinate with departments to ensure maximum student participation in all awareness activities.

Agenda 5: Career Guidance, Skill Development and Student Welfare

Discussion Points

- The Cell reviewed opportunities for career guidance, skill development, competitive examination coaching, and placement support for all students.
- Members discussed encouraging participation in internships, entrepreneurship programmes, and industry interactions.
- The importance of providing equal access to scholarships, financial assistance, and career counselling was highlighted.
- Faculty members suggested organizing employability enhancement workshops.

Resolution

- Career guidance and employability enhancement programmes will be organized regularly.
- Information regarding scholarships and government welfare schemes will be communicated to eligible students.
- Departments will ensure equal participation of students in placement and internship activities.

Action Taken Report (ATR)

- Career guidance sessions will be included in the semester activity plan.
- Scholarship awareness notices will be circulated regularly.
- Student participation in placement-related activities will be monitored.

Agenda 6: Discussion on Measures to Strengthen an Inclusive and Barrier-Free Campus.

Discussion Points

- The Cell discussed various measures to create a more inclusive, respectful, and barrier-free learning environment for all students.
- Members emphasized promoting equal participation of students in academic, co-curricular, and extracurricular activities without discrimination.
- The Cell suggested encouraging faculty members to identify and support students facing academic, social or personal challenges.
- Members also discussed the importance of fostering mutual respect, empathy, and sensitivity among students through regular interactions and awareness initiatives.

Resolution

- The Cell resolved to continue promoting an inclusive and supportive campus environment through regular awareness and mentoring initiatives.
- Faculty members will encourage equal participation of all students in institutional activities.
- The Cell will periodically review suggestions received from students and faculty to further strengthen inclusiveness on campus.

Action Taken Report (ATR)

- Faculty members were informed to promote inclusive practices during academic and co-curricular activities.
- Students were encouraged to participate actively in institutional programmes without any discrimination.
- The implementation of these initiatives will be reviewed during the next Cell meeting.

Agenda 7: Suggestions for Enhancing Student Participation and Institutional Inclusiveness

Discussion Points

- Members discussed strategies to increase student participation in Equal Opportunity Cell activities and awareness programmes.
- The Cell suggested involving student representatives in planning and organizing awareness initiatives to improve engagement.
- Members emphasized creating a welcoming environment where students feel comfortable sharing their ideas and concerns.
- The importance of recognizing and encouraging active participation in institutional activities was also discussed.

Resolution

- The Cell resolved to encourage greater student involvement in Equal Opportunity Cell programmes throughout the academic year.

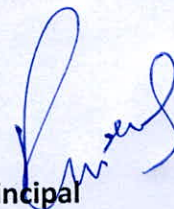
- Student representatives will be invited to provide suggestions for future activities whenever required.
- The Cell will continue promoting an institutional culture based on equality, participation, and mutual respect.

Action Taken Report (ATR)

- Student participation will be encouraged through regular announcements and faculty interaction.
- Suggestions received from students will be considered while planning future Equal Opportunity Cell activities.
- The effectiveness of these initiatives will be reviewed in the next meeting.



Member Secretary



Principal

Deepshikha College of Technical Education

Principal

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